



Update for Presidents' Council, June 6, 2017

What's Happened So Far

1. Search Consultant, Committee, Timeline

- Selection of Search Consultant, Preston Pulliams of Goldhill Associates
- Approval of Search Advisory Committee, committee structure, and tentative timeline

2. Profile Development

- Community Forums, May 8 – May 12
 - nine forums total
 - 3 specific to internal community
 - 2 each at Harmony and Wilsonville
 - additional forums with Association leadership and ASG
- Online Survey, May 10 – May 16
 - 109 respondents
 - 71 identified as faculty/ staff
 - 14 students
 - other = resident, business owner, donor, Foundation
- First Draft – May 15th, developed by Search Advisory Committee
- Second Draft – May 19th, developed and reviewed by full Board at Board Retreat
- Third Draft – under review by Board in preparation for formal approval

What We Learned: Clear Themes Emerged in the forums and survey

1. Opportunities

- Relations-based, engaged and participatory culture of shared governance
- Student-centered
- Strong mission: equal support for all four core themes
- Poised for growth: new buildings, local support, systems, initiatives
- Location – Clackamas County (rural/urban mix) and Oregon in general

2. Challenges

- Budget: funding, PERS, and legislative efforts
- Maintaining & growing partnerships: workforce, industry, K-12, 4yr institutions
- Enrollment (recruitment, retention, completion)
- Diversity: actual and philosophical
- Resistance to change: everything from defining the “Clackamas way” to policies and processes

3. Experience and Background

- Community college background or experience
- Human relations and leadership
- Strong communicator, practiced listener
- Budget and finance
- Public relations, funding-raising, politics

What's Next (or already in process)

1. Board Approval of Profile and Timeline – June 28
2. Review and revise job description.
3. Finalize application process for position.
4. Post position on our site- June 29
5. Place ads in *Chronicle of Higher Ed* and other identified publications and sites
6. Develop application process for search committee members